

**"ADVERTISEMENT"**

**APPOINTMENT OF MEDICAL OFFICERS SPECIALIST/SUPER SPECIALIST ON CONTRACT BASIS IN VARIOUS DEPARTMENTS OF DR. RPGMC, KANGRA AT TANDA**

In compliance to the Govt. Notification/letter No: HFW-B-B/3/2024-Health-B-(203057) dated 20.08.2024 , HFW-B-B02/11/2025-Health-B-(264115 dated 5.9.25 & HFW(DME)H(III)G-381-Vol-V-8145 dated 23.9.25 application(s) for the following posts of **Medical Officer ( Specialist) , Medical Officer Super-specialist & Clinical Psychologist** on contract basis for a period of three years are invited from the desirous candidates fulfilling the requisite qualifications and other eligibility conditions, as per annexed application form along with relevant documents. Detailed information/ eligibility criteria etc. can be downloaded from the website <http://rpgmc.ac.in>.


Sr. No.	Name of Specialty/Deptt.	No. of Posts advertised
1	MEDICINE	01
2	ORTHOPEDICS	01
3	EMERGENCY MEDICINE	01
4	NEUROLOGY	01
5	Skin & VD	01
6	ENT	01
7	RADIOLOGY	02
8	OBG	04
9	NEONATOLOGY	01
10	ANAESTHESIA	02
11	PSYCHIATRY	04
12	RENAL TRANSPLANT SURGERY	01
13	CLINICAL PSYCHOLOGIST	04
	TOTAL	24

**Date for starting to apply for the post of Medical Officer (Specialist & Super specialist) & clinical Psychologist – 27.09.25**

**Last Date for submission of application form – 13.10.2025 (upto 5.00 PM)**

**Date of walk in interview – to be intimated on the website.**

The application should reach in the office of **Principal, Dr. RPGMC, Tanda complete in all respects on or before 13.10.2025 up to 5:00 PM beyond which no application shall be entertained.** The application is required to be submitted by hand or through speed post. Candidates can submit his/her application form complete in all respect through email ( email id [principal@rpgmc.ac.in](mailto:principal@rpgmc.ac.in) ) Further changes, if any, in the interview as well as vacancies will only be intimated through website of the Institute <http://rpgmc.ac.in> . The candidates are advised to remain in touch with the website for further information/ changes if any.

  
Principal,  
Dr. RPGMC, Tanda

1. CLASSIFICATION : CLASS-I (GAZETTED) CONTRACT POST

2. ESSENTIAL QUALIFICATION(S) / ELIGIBILITY :

MD/MS/ DNB/ DM/ M.Ch./ DrNB Super specialty in the concerned specialty from a University/ Institution recognized/ permitted by the NMC. Preference shall be given to the super specialist doctors. In case qualified super specialists are not available for any specialty/Super specialty as per the NMC norms , then the candidates will be selected on the basis of qualification fixed by the PGIMER or AIIMS or Medical specialists i.e. PG ( MD/ MS in the related category.

Clinical Psychologist : as per HP R&P Rules ( Copy attached.

3. Emoluments / Salary :

**Medical Officer ( Specialist) – Rs. 75,000/- fixed monthly salary per month**

**Medical Officer ( Super specialist)- Rs. 120,000/- fixed monthly salary per month**

**Terms and Conditions:**

- 1) After scrutinize relevant documents by the concerned selection committee, the ratio of 1:3 candidates will be called for walk-in-interview .
- 2) At the time of joining in the candidates will submit a " **Legal undertaking in the form of affidavit**" that he /she shall not claim for regularization /continuation/promotion and any other ancillary benefits against the post he/she engages. The candidates shall be purely on temporary basis and shall not confer any right of regularization /continuation/promotion and any other ancillary benefits.
- 3) The candidates shall not claim to increase his/her monthly emoluments/ allowances/pay on the analogy of other regular Govt. employees of the Medical Education / Health Department of HP.
- 4) The Medical Officer ( Specialist) or Medical Officer (Super specialist) shall be engages initially **for a period of three years** and his/her period may be extended by the Govt. on the recommendations of the Principal, Dr. RPGMC, Tanda. However , the candidate shall not claim that his/her services may be continued. In all case, further extension can be granted on the recommendations of the Principal as well as keeping in view of the larger public interest of patient care and the Govt. will be competent authority for the same.
- 5) If the Govt. does not grant timely extension despite the recommendations of the Principal, the services of candidate will automatically terminate from the next day after the completion of his/her normal tenure.
- 6) The candidate/ selectee will be governed in accordance with the terms and conditions fixed by the Govt. from time to time. The rules, regulations and orders in force from time to

Govt. of HP shall, not be applicable to the selectee.

- 7) On being offered appointment on tenure basis, the selectee shall sign agreement as per the terms and conditions fixed by the Govt. from time to time and submit joining report to the Govt. through Principal, Tanda.
- 8) The services of selectee are liable to be terminated by the Govt. in case the work and conduct /performance of the candidate during the tenure period is not found satisfactory.
- 9) During the tenure period, no advance will be given to the selectee.
- 10) The selectee will be entitled for one day casual leave after putting in one month services without any interruption . However, the selectee will, also be entitled for 180 days Maternity leave under the maternity Benefits Act, 1961 and 10 days Medical Leave. However, he /she shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the selectee. Provided that the unavailed casual leave and Medical Leave can be accumulated upto the calendar year and will not be carried forwarded for the next year.
- 11) Unauthorized/ willful absence from the duty without approval of the controlling authority i.e. Principal, shall automatically lead to the termination of the services. During the period of unauthorized absence from the duty, the emoluments shall not be paid for the said period of absence.
- 12) The transfer of the candidate /selectee shall not be permitted from one Govt. Medical College/ Institution to another in any circumstances.
- 13) The selectee will have to submit a certificate of his/her fitness from the Medical Board of the concerned district. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be reexamined for the fitness.
- 14) The selectee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable other regular Govt. employee i.e. Medical Officer.
- 15) The appointment is provisional and is subject to the educational qualification and other certificates being verified by the Principal concerned through proper channel and if the verification reveals that the same is/are false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 16) He/She will have to give a declaration to the effect that he/she has only one living spouse, if married.
- 17) He/she will have to take on oath of allegiance/faithfulness to the Constitution of India or marking a solemn affirmation.
- 18) He/she will to produce all the certificates of the requisite qualifications to the concerned post in original at the time of joining.
- 19) The Principal Dr. RPGMC, Tanda shall be competent authority under these terms and conditions to ensure that the agreement has been signed strictly as per the terms and conditions filed by the Govt. for the post of Medical Officer (Specialist) and Medical

Officer (Super specialist) and the Director Medical Education & Research, Himachal Pradesh shall competent authority to sign the agreement.

- 20) The benefit of employees Group Insurance Scheme as well as EPF/CPF/GPF etc. will not be applicable to the appointee.
- 21) The Govt. may increase and decrease the monthly emoluments/ salary of the above Medical Officers (Super specialist) keeping in view of the State exchequer.
- 22) The Principal Dr. RPGMC, Tanda shall be competent authority to ensure that the legal undertaking in the form of affidavit is submitted by the concerned/selected candidate before their joining. The submission of legal undertaking/ affidavit is required to be mentioned in the appointment orders of the selected candidate after obtaining the approval of the Govt. Provided that the Principal Dr. RPGMC, Tanda shall be competent authority to ensure that the selectee has submitted correct affidavit as per the terms and conditions fixed by the Govt. from time to time.
- 23) Contract agreement in the legal form which will be applicable for the above appointment on tenure basis will be as per Annex- B available in the office.

#### **IMPORTANT INSTRUCTIONS:**

The candidate should enclose the copies of the following certificates/documents (self attested) along with application:

- a) Certificate of Matriculation or its equivalent examination (for verification of age)
- b) Detailed marks certificates/Degree of Professional examination of MBBS, MD/MS/ DM/ M.Ch. DNB Super specialty etc.
- c) Character certificate from the employer /Head of the institution last attended
- d) Registration Certificate from Medical Council for MBBS , MD/MS/DNB DM/ M.Ch. DNB Super specialty or copy of receipt in respect of application submitted to medical council for registration thereof.
- e) Attempt certificates in respect of MBBS and MD/MS/DNB DM/ M.Ch. DNB Super specialty etc.
- f) Any other certificates.

#### **Note:-**

- i) **The vacancy/seat(s) is/are tentative, however, the Govt./Principal Dr. RPGMC, Tanda reserves the right to either increase or decrease the post(s) according to administrative exigency.**
- ii) **The selection will be subject to the availability of vacancies in the particular department/ specialty.**

- iii) The Govt./Director Medical Education, HP/ Principal, Dr. RPGMC, Tanda reserves the right to withdraw/cancel the aforesaid interview/recruitment at any time without assigning any reason.
- iv) The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.
- v) Changes, if any, in the said Walk-in-interview as well as vacancies will only be intimated through website of the Institute <http://rpgmc.ac.in>

  
Principal  
Dr. RPGMC, Tanda

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Repetitive English text of this Department Notification  
Health-A(3)-1/96 dated 21-1-1997, as required under Clause(3)  
Article 348 of the Constitution of India)

-:-

Government of Himachal Pradesh  
Health & Family Welfare Department  
(Health-A Section)

-:-

No. Health-A(3)-1/96, dated, Shimla-171002, 21-1-1997

NOTIFICATION

In exercise of the powers conferred by the proviso  
to Article 309 of the Constitution of India, the Governor of  
Himachal Pradesh, in consultation with the Himachal Pradesh  
Public Service Commission, is pleased to make the Recruitment  
and Promotion Rules for the post of Clinical Psychologist  
(Class-I Gazetted) in the Health Department, Himachal Pradesh  
as per Annexure-A attached to this notification, namely:-

Short title and  
Commencement:

1. (1) These rules may be called the  
Health Department (Medical  
Education), Himachal Pradesh  
Clinical Psychologist (Class-I  
Gazetted) Recruitment and  
Promotion Rules, 1997.
- (2) These Rules shall come into  
force from the date of publica-  
tion in Rajpatra, Himachal  
Pradesh.

BY ORDER

COMMISSIONER & CUM-SECRETARY (HEALTH)  
TO THE GOVERNMENT OF HIMACHAL PRADESH

No. Health-A(3)-1/96, dated, Shimla-171002,  
Copy to:-

1. All Administrative Secretaries, H.P. Govt., Shimla.
2. All Heads of Departments (except Health Department), H.P.
3. The Director of Health Services, H.P., with 10 spare  
copies.
4. The Director, Medical Education, H.P., Shimla-171001 with  
10 spare copies.
5. The Principal, IGMC, Shimla-171001.
6. The Secretary, H.P. PSC, Shimla-171002.
7. The Accountant General, H.P., Shimla-171003.
8. The Controller, Printing and Stationery, H.P., Shimla-5  
for publication in the Rajpatra (Extra-Ordinary), H.P.
9. General Administration Department, C-Section w.r.t.  
their Dy.No. 424 dt. 4.11.96.
10. Asstt. Legislative Draftsman (Hindi), Law Section, H.P. Sectt.  
Shimla-2.
11. Guard file 100 copies.

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Recruitment and Promotion Rules for the post  
Psychologist (Gazetted) Class-I in the Department  
(Medical Education); -

1. Name of the Post: Clinical Psychologist.
2. Number of posts: 1 (one)
3. Classification: Class-I (Gazetted)
4. Scale of pay: Rs. 2200-70-2550-75-3000-100-4000.
5. Whether selection or non-selection post: Selection.
6. Age for direct recruitment: 45 years and below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age or date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his adhoc or contract appointment;

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government;

Provided further that the employees of all Public Sector Corporations and Autonomous Bodies who happen to be Government servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitution of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial constitution of the Public Sector Corporation/Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on first day of the year in which the post(s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.
- (2) Age and experience in the case of direct recruitment, relaxable at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.

Contd.. 2/-

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7. Minimum Educational & other qualifications required for direct recruits:

a) Essential

1. Postgraduate qualification e.g. Master's Degree (Psychology).
2. Ph. D. Degree in the subject concerned/allied subject of an Indian University or its equivalent. Ph. D. Degree from a Foreign University recognised as such by the University Grant Commission.
3. 3 years teaching and/or research experience in the discipline subject concerned after obtaining Ph. D. Degree.

b) DESIRABLE QUALIFICATION

Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age & Educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age: Not applicable.

Educational Qualifications: Yes as prescribed in Rule-7(a)(1) (i) & (iii).

9. Period of probation, if any.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be record in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.

100% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer grade, from which promotion/deputation/transfer is to be made.

By Promotion from amongst the Social Worker who possess the essential qualification as prescribed in Rule-7(i), (ii) & (iii).

Provided that the initial cadre shall be constituted by promotion of the present incumbent of the post of Social Worker (Psychiatry) who possesses E. Qs (i) & (ii) and experience of working as Social worker (psychiatry) for a period of more than 3 years.

Note: (1) In all cases of promotion, the service rendered in the feeder post upto 31.3.91, if any, prior to regular appointment, shall be taken into account towards length of service, as prescribed in these Rules for promotion subject to the Conditions:-

That in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.91 in the feeder post in view of the provision referred to above, all persons senior to him in the respective category/post cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration;

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years that prescribed in the Recruitment and Promotions Rules for the post, whichever is less;

Provided further that where a person is ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall be deemed to be ineligible for consideration for such promotion.

EXPLANATION: The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-Servicemen recruited under provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 or having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

2. Similarly, in all cases of confirmation, the service rendered on the feeder post upto 31.3.91, if any, prior to the regular appointment against such post shall be taken into account towards length of service.

Provided that inter-se-seniority as a result of confirmation after taking into account, the service rendered upto 31.3.91 shall remain unchanged.

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provided further that an officer for whom no Departmental Examination was prescribed prior to the notification of these Rules had not attained the age of 45 years on 1.3.1976 shall be required to qualify the Departmental Examination under these Rules after attaining the age of 50 years in the case of (i) Crossing the Efficiency Bar next due and (ii) Promotion in the service after completion of probationary period.

An officer on promotion to higher post in his direct line shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

The Govt. may in consultation with the H.P. Public Service Commission, grant in exceptional circumstances and for reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules to any class or category of persons from the Departmental Examination in whole or in part provided that such officer is not likely to be considered for any other higher promotion before the date of superannuation.

Power to Relax:

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P. P.S.C., relax any of the provisions of these Rules with respect to any class or category or posts.