### DR, RAJENDRA PRASAD GOVT, MEDICAL COLLEGE KANGRA ATTANDA

NO:HFW-H[DRPGMC]MO Adv./-/5933-3	34 Dated:25-10-2024
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To

The Director,

Information & Public Relation Dept.

Himachal Pradesh, Shimla

Subject :

Issuance of advertisement.

Sir,

Kindly publish the enclosed advertisement in the two leading daily News Papers i.e. English & Hindl. It is requested that the said advertisement may please be published at Govt. rates/ DAVP rates in readable size and font.

Principal.

Dr. RPGMC, Tanda,

Endst. No. as above- 15930-34

Copy for information to:

Dated: 25-12-30-24

- The Secretary (Health) to the Govt. of HP. Shimla w.r.t. to verbal directions in the matter passed on date 18.10.2024 at Dr. RPGMC, Tanda.
- 2. The Director, Medical Education & Research, HP, Shimla-9.
- All the Principal of Gavt. Medical Colleges in HP for wide publicity in their respective colleges.
- 4. All the HODs, Dr. RPGMC, Tanda for wide publicity (through email).
- The I/C, College website. He is requested to upload the same on college website.

Principal,

Dr. RPGMC, Tanda.

#### "ADVERTISEMENT"

# APPOINTMENT OF MEDICAL OFFICERS SPECIALIST/SUPER SPECIALIST ON CONTRACT BASIS IN VARIOUS DEPARTMENTS OF DR. RPGMC, KANGRA AT TANDA:

In compliance to the Govt. Notification No: HFW-B-B/3/2024-Health-B-j203057) dated 20.08.2024, application(s) for the following pasts of Medical Officer (Specialist) & Medical Officer Superspecialist & Clinical Psychologist on contract basis for a period of three years are invited from the destrous candidates fulfilling the requisite qualifications and other eligibility conditions, as per annexed application form along with relevant documents.

Sr. No.	Name of Specialty/Deptt.	Total No. at Posts advertised	
10	MEDICINE	01	
2	ORTHOPEDICS	01	
3	EMERGENCY MEDICINE	01	
4	NEUROLOGY	01	
5	Skin & VD	01	
6	ENT	01	
7	RADIOLOGY	02	
8	OBG	04	
9	NEONATOLOGY	01	
10	ANAESTHESIA	02	
11	PSYCHIATRY	04	
12	RENAL TRANSPLANT SURGERY	01	
13	CLINICAL PSYCHOLOGIST	04	
_	TOTAL	24	

Date for starting to apply for the post of Medical Officer (Specialist & Super specialist) — 28.10.2024

Last Date for submission of application form — 13.11.2024 (upto 5.00 PM)

Date of Displaying of shortlisted candidates for interview — 18.11.2024

Date of walk in interview — 20.11.2024

The application should reach in the office of **Principal**, **Dr. RPGMC**, **Tanda complete in all respects on or before 13.11.2024 up to 5:00 PM beyond which no application shall be entertained.** Email of the application & documents will not be entertained/downloaded. Further changes, if any, in the interview as well as vacancies will only be intimated through website of the institute <a href="http://rpgmc.ac.in">http://rpgmc.ac.in</a>. All the candidates are advised to remain in touch with the website for further information.

Printipal, Dr. R. P. Govt. Medical College, KANGRA at TANDA (H. P.)

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1. CLASSIFICATION : CLASS-I(GAZETTED) CONTRACT POST

## 2. ESSENTIAL QUALIFICATION(S) / ELIGIBLITY :

MD/MS/ DNB/ DM/ M.Ch./ DNB Super specialty in the concerned specialty from a University/ Institution recognized/ permitted by the NMC. Preference shall be given to the super specialist doctors. In case qualified super specialists are not available for any specialty/Super specialty as per the NMC norms, then the candidates will be selected on the basis of qualification fixed by the PGIMER or AIIMS or Medical specialists i.e. PG (MD/ MS in the related category.

## 3. Emoluments / Salary :

Medical Officer (Specialist) – Rs. 75,000/- fixed monthly salary per month

Medical Officer (Super specialist) - Rs. 120,000/- fixed monthly salary per month

#### Terms and Conditions:

- After scrutinize relevant documents by the concerned selection committee, the ratio of 1:3 candidates will be called for walk-in-interview.
- 2) At the time of joining in the candidates will submit a "Legal undertaking in the form of affidavit" that he /she shall not claim for regularization /continuation/promotion and any other ancillary benefits against the post he/she engages. The candidates shall be purely on temporary basis and shall not confer any right of regularization /continuation/promotion and any other ancillary benefits.
- The candidates shall not claim to increase his/her monthly emoluments/ allowances/pay on the analogy of other regular Govt, employees of the Medical Education / Health Department of HP.
- 4) The Medical Officer (Specialist) or Medical Officer (Super specialist) shall be engages initially for a period of three years and his/her period may be extended by the Govt. on the recommendations of the Principal, Dr. RPGMC, Tanda. However, the candidate shall not claim that his/her services may be continued. In all case, further extension can be granted on the recommendations of the Principal as well as keeping in view of the larger public interest of patient care and the Govt. will be competent authority for the same.
- 5) If the Govt, does not grant timely extension despite the recommendations of the Principal, the services of candidate will automatically terminate from the next day after the completion of his/her normal tenure.
- 6) The candidate/ selectee will be governed in accordance with the terms and conditions fixed by the Govt, from time to time. The rules, regulations and orders in force from time to time as applicable to other Govt, servants such as CCS (CCA) Rules and CCS (Conduct) Rules, instructions /guidelines/notifications issued by the Dept, of Personnel/ Finance.

Govt, of HP shall, not be applicable to the selectee.

- 7) On being offered appointment on tenure basis, the selectee shall sign agreement as per the terms and conditions fixed by the Govt, from time to time and submit joining report to the Govt, through Principal, Tanda.
- 8) The services of selectee are liable to be terminated by the Govt. In case the work and conduct /performance of the candidate during the tenure period is not found satisfactory.
- 9) During the tenure period, no advance will be given to the selectee.
- 10) The selectee will be entitled for one day casual leave after putting in one month services without any interruption. However, the selectee will, also be entitled for 180 days Maternity leave under the maternity Benefits Act, 1961 and 10 days Medical Leave, However, he /she shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the selectee. Provided that the un availed casual leave and Medical Leave can be accumulated upto the calendar year and will not be carried forwarded for the next year.
- 11) Unauthorized/ willful absence from the duty without approval of the controlling authority i.e. Principal, shall automatically lead to the termination of the services. During the period of unauthorized absence from the duty, the emoluments shall not be paid for the said period of absence.
- 12) The transfer of the candidate /selectee shall not be permitted from one Govt. Medical College/ Institution to another in any circumstances.
- 13) The selectee will have to submit a certificate of his/her fitness from the Medical Board of the concerned district. Women candidate pregnant beyond 12 weeks will stand temporarily unfit fill the confinement is over. The woman candidate will be reexamined for the fitness.
- 14) The selectee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable other regular Govt, employee i.e. Medical Officer.
- 15) The appointment is provisional and is subject to the educational qualification and other certificates being verified by the Principal concerned through proper channel and if the verification reveals that the same is/are false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 16) He/She will have to give a declaration to the effect that he/she has only one living spouse, if married.
- 17) He/she will have to take on oath of allegiance/faithfulness to the Constitution of India or marking a solemn affirmation.
- 18) He/she will to produce all the certificates of the requisite qualifications to the concerned post in original at the time of joining.
- 19) The Principal Dr. RPGMC, Tanda shall be competent authority under these terms and conditions to ensure that the agreement has been signed strictly as per the terms and conditions filed by the Govt. for the post of Medical Officer (Specialist) and Medical

Officer (Super specialist) and the Director Medical Education & Research, Himachal Pradesh shall competent authority to sign the agreement.

- 20) The benefit of employees Group Insurance Scheme as well as EPF/CPF/GPF etc. will not be applicable to the appointee.
- 21) The Govt, may increase and decrease the monthly emoluments/ salary of the above Medical Officers (Super specialist) keeping in view of the State exchequer.
- 22) The Principal Dr. RPGMC, Tanda shall be competent authority to ensure that the legal undertaking in the form of affidavit is submitted by the concerned/selected candidate before their joining. The submission at legal undertaking/ affidavit is required to be mentioned in the appointment orders of the selected candidate after obtaining the approval of the Govt. Provided that the Principal Dr. RPGMC, Tanda shall be competent authority to ensure that the selectee has submitted correct affidavit as per the terms and canditions fixed by the Govt. from time to time.
- 23) Contract agreement in the legal form which will be applicable for the above appointment on tenure basis will be as per Annex- B available in the office.

#### IMPORTANT INSTRUCTIONS:

The candidate should enclose the copies of the following certificates/documents (self-attested) along with application:

- a) Certificate of Matriculation or its equivalent examination (for verification of age)
- b) Detailed marks certificates/Degree of Professional examination of MBBS, MD/MS/DM/ M.Ch. DNB Superspecialty etc.
- c) Character certificate from the employer /Head of the institution last attended
- d) Registration Certificate from Medical Council for MBBS, MD/MS/DNB DM/ M.Ch. DNB Super specialty or copy of receipt in respect of application submitted to medical council for registration thereof.
- e) Attempt certificates in respect of MBBS and MD/MS/DNB DM/ M.Ch. DNB Super specialty etc.
- f) Any other certificates.

Note:-

- The vacancy/seat(s) is/are tentative, however, the Govt./Principal Dr. RPGMC, Tanda reserves the right to either increase or decrease the post(s) according to administrative exigency.
- The selection will be subject to the availability of vacancies in the particular department/ specialty.

- iii) The Govt./Director Medical Education, HP/ Principal, Dr. RPGMC, Tanda reserves the right to withdraw/cancel the aforesaid interview/recruitment at any time without assigning any reason.
- iv) The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.
- Changes, if any, in the said Walk-in-interview as well as vacancies will only be intimated through website of the Institute <a href="http://rpgmc.ac.in">http://rpgmc.ac.in</a>

Principal

Dr. RPGMC, Tanda

## Appendix-'A'

## Application Form

Specialty/ Super specialty applied for Name of candidate in capital letters: 1. Father's/ Husband Name: \_\_\_\_\_ 2. Please paste 3. Date of Birth: self attested passport size Education Qualification (Professional):\_\_\_\_\_ 4. photograph Permanent Home Address: here. 5. Correspondence address (if different, from permanent address: 6. Mobile No.:\_\_\_\_\_\_; email ID : \_\_\_\_\_ Category: General/ SC/ ST/ OBC etc.; \_\_\_\_\_ 7. Detail of institutions served: from to Name of Institution: from\_\_\_\_to\_\_\_ from\_\_\_\_to\_\_\_ from\_\_\_\_to\_\_\_ Whether the candidate has worked as Senior Resident/ Tutor Specialist or JuniorResident/ Tutor General in the past. If yes, details thereof: Name of Medical College where served: Name of Specialty/Department: from\_\_\_\_to\_\_\_ (iii) Period:

(ii)	
(v)(vi)	
(vii)	
(vii) (viii	
UNDERTAKING	
I, hereby, declare that, the entries made by me in the Application form are complete and true to the best of my knowledge and based on record	
I, hereby, undertake to present the original documents on the designated da	
of walk-in-interview. I shall be solely responsible for any wrong information	
supplied by me. I shall abide by the releva	
Rules/instructions/notifications/terms & conditions regarding to	ne
Dated : Name & Signature of the applicant	
Place:	

# CONTRACT AGREEMENT

roini or contract agreement to be executed between the
(Name of the post) and the Government of Himachal Pradesh through
(Designation of the Appointing Authority).
This agreement is made on this day of in the
year
Contract appointee (hereinafter called the
FIRST PARTY), AND the Governor of Himachal Pradesh through
(hereinafter to be referred as SECOND PARTY).
Whereas the SECOND DARTY has a second state of the second state of
Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and
the FIRST PARTY has agreed to serve as Medical Officer (Specialist) and Medical
Officer (Superspecialist) on contract basis through walk-in-interview on the
following terms and conditions: -
1. That the FIRST PARTY shall remain in the service of the SECOND PARTY
as an (designation) for the period of 03 years
commencing on the day of and ending on the day of
Further, the same may be extendable on year to year
basis. It is specifically mentioned and agreed upon by both the parties that
the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto
stand terminated on the last working day i.e. onand
information notice shall not be necessary.

Provided that for-further extension/ renewal of contract period, the Head of Department of respective specialty/ Principal concerned shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/ extended.

ON \_

- The FIRST PARTY shall not claim to increase his/her monthly emoluments/ allowances/ pay on the analogy of other regular Government employees working under the SECOND PARTY.
- 3. The FIRST PARTY shall be engaged initially for a period of \_\_\_\_\_ year and his/ her period may be further extended by the Government on the recommendations of the Principal concerned. However, the FIRST PARTY shall not claim that his/ her services may be continued. In all case, further extension can be granted on the recommendations of the Principal concerned as well as keeping in view of the larger public interest of patient care and the SECOND PARTY will be competent authority for the same.
- 4. The FIRST PARTY at the time of joining shall submit a separate 'legal undertaking in the form of affidavit' to the effect that he/she has been engaged purely on temporary basis and shall not confer any right of regularization/ continuation/ promotion/ extension and any other ancillary benefits against the post he/she is engaged and accept the offer of appointment as well as the terms & conditions fixed by the Government from time to time.
- If the SECOND PARTY does not grant timely extension despite the recommendations of the concerned Principal, the services of the FIRST PARTY will automatically terminate from the next day after the completion of his/her normal tenure.
- 6. The FIRST PARTY will be governed in accordance with the terms and conditions fixed by the SECOND PARTY from time to time. The rules, regulations and orders in force from time to time as applicable to other Government servants such as CCS (CCA) Rules and CCS (Conduct) Rules, instructions/ guidelines/ notifications issued by the Department of Personnel/ Finance shall not be applicable upon the FIRST PARTY.
- On being offered appointment on tenure basis, the FIRST PARTY shall sign an agreement as per the terms and conditions fixed by the SECOND



PARTY from time to time and submit joining report to the Government through Principal concerned.

- The services of the FIRST PARTY are liable to be terminated by the SECOND PARTY in case, the work and conduct/ performance during the tenure period is not found satisfactory.
- 9. During the tenure period, no advance will be given to the FIRST PARTY.
- 10. The FIRST PARTY will be entitled for one-day Casual Leave after putting in one month services without any interruption. However, the FIRST PARTY will also be entitled for 180 days Maternity Leave under the Maternity Benefits Act, 1961 and 10 days' Medical Leave. However, FIRST PARTY shall not entitle for Medical Re-imbursement and LTC etc. No leave of any other kind except above is admissible to the FIRST PARTY.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar year and will not be carried forwarded for the next Calendar year.

- 11. Unauthorized/ wilful absence of the FIRST PARTY from the duty without approval of the controlling authority i.e. Principal concerned, shall automatically lead to the termination of the services. During the period of unauthorized absence from the duty, the emoluments shall not be paid for the said period to the FIRST PARTY.
- 12. The transfer of the FIRST PARTY shall not be permitted from one Government Medical College/ institution to another institution/ Medical Colleges in any circumstances.
- 13. The FIRST PARTY will have to submit a certificate of his/her fitness from the Medical Board of the concerned district. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness.

- 14. The FIRST PARTY will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to other regular Government employee i.e. Medical Officer.
- 15. The appointment of the FIRST PARTY is provisional and is subject to the educational qualification and other certificates being verified by the Principal concerned through proper channel and if the verification reveals that the same is/are false, the services of the FIRST PARTY will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 16. The FIRST PARTY will have to give a declaration to the effect that he/she has only one living spouse, if married.
- The FIRST PARTY will have to take an oath of allegiance/ faithfulness to the Constitution of India or marking a solemn affirmation.
- 18. The FIRST PARTY will have to produce all the certificates of the requisite qualifications to the concerned post in original at the time of joining.
- The benefit of Employees Group Insurance Scheme as well as EPF/ CPF/
   GPF etc. will not be applicable to the FIRST PARTY.
- 20. The SECOND PARTY shall be competent authority to increase and decrease the monthly emoluments/ salary of the FIRST PARTY keeping in view of the State exchequer.

21.	The monthly	emoluments/	salary	of the	SECOND	PARTY	shall	be	fixed	0
	Rs.									

On I

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

The details of the FIRST PARTY are as under:	
NAME:	_
S/O, D/O, W/O:	-
RESIDING AT (Permanent Address):	_
Correspondence Address:	
MOBILE NO:	
E-mail address:	
AADHAR NO.:	
IN THE PRESENCE OF WITNESS: -	
1. Name :	_
Father's Name:	
Full Address: -	-
	<del>-</del> 2
	Signature of the FIRST PARTY
2. Name :	<del>_</del>
Father's Name:	
Full Address: -	-
IN THE PRESENCE OF WITNESS: -	
1. Name :	_
Father's Name:	- /

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	Full Address: -	
2.	Name :	Signature of the SECOND PARTY
	Father's Name: Full Address:	

W.