

Directorate of Medical Education & Research
Himachal Pradesh, Shimla -9.

21 NOV 2023

No. HFW (DME) B (2)- 163/2019-X 8157

Dated
H P SHIMLA-171009"OFFICE ORDER"

On the basis of recommendations of the Counselling Committee (Sr. Resident/Tutor Specialist) Dr. RPGMC, Kangra at Tanda and as per approval conveyed by the Government vide letter No HFW-B-B02/63/2021-9E-53017) dated 20.11.2023, the following candidates are hereby appointed as Sr. Resident /Tutor Specialist in the various Department at Dr. RPGMC, Kangra at Tanda for the period of three years on tenure basis subject to the condition that the following candidates shall give legal undertaking in the form of affidavit with the concerned Principal that they shall not claim for regularization /continuation against these tenure posts on completion of their respective tenure -

Sr. No	Name of the Candidate	(GDO/ Direct)	Sr. Resident /Tutor Specialist	Category	Remarks	
Department of Emergency Medicine						
1	Dr. Mahesh Kumar	GDO	Sr. Resident	SC	Appointed for the period of three years on tenure basis	
Department of CTVS						
2	Dr. Vikas Gupta	GDO	Sr. Resident	Gen		
Department of Psychiatry						
3	Dr. Shivam Sharma	Direct	Sr. Resident	Gen		
Department of Medicine						
4	Dr. Priyash Sharma	GDO (Contract)	Sr. Resident	Gen		
Department of Surgery						
5	Dr. Kartik Rana	GDO (Contract)	Sr. Resident	Gen		
Department of Pediatrics						
6	Dr. Akshit Sapehia	GDO	Sr. Resident	Gen		
Department of Pathology						
7	Dr. Priya Dohra	GDO	Tutor Specialist	Gen		
8	Dr. Anil Kumar	Direct	Tutor Specialist	Gen		
Department of Ophthalmology						
9	Dr. Swati Dhiman	GDO (Contract)	Sr. Resident	Gen		
10	Dr. Pranidhi Sharda	GDO (Contract)	Sr. Resident	Gen		

If the terms and conditions as per Annexure-A are acceptable, he/she should join the assignment in the department concerned on or before 11.01.2023, positively failing which this offer of appointment shall stand cancelled automatically and no further correspondence shall be entertained in this behalf.

Doctor Concerned
Through Official Website
(www.hp.gov.in/hpdmer)


Director Medical Education & Research
Himachal Pradesh

Endst. No. as above/-

Dated:

Copy to:-

1. The Secretary (Health) to the Govt. of Himachal Pradesh for information
w.r.t. letter under reference please
2. The Director Health Services, H.P. for information & necessary action
please
3. The Principal, Dr. RPGMC, Kangra at Tanda for information & necessary
action please


Director Medical Education & Research
Himachal Pradesh

TERMS & CONDITIONS (Sr. Resident/Tutor Specialists):

1. The offer of appointment is ordinarily for a period of three years on tenure subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department. The Principal shall intimate the Government if the services of a Senior Resident /Tutor Specialist need to be discontinued in view of non-satisfactory performance. The post occupied by the Senior Resident /Tutor Specialist so will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.
2. The candidates shall give legal undertaking in the form of affidavit with the concerned Principals at the time of joining that they shall not claim for regularization/continuation against these tenure posts on completion of their respective tenure.
3. The appointee cannot claim for regularization of his /her services after completion of tenure
4. The private practice will not be permissible
5. No TA/DA will be admissible to join the assignment.
6. The appointee will not be allowed to change the speciality/ department in any case
7. The candidate appointed as Senior Resident will only be entitled for 15 Earned leave + 12 casual leave in a calendar year and vacations as per Govt. Notification issued in this regard from time to time. In case of Sr. Residents/Tutor Specialist (Direct Candidate or GDO Contract) the leave of 15 days and 12 days shall lapse at the end of a calendar year if unveiled. In case of Sr. Resident/Tutor Specialist (GDO regular) the unveiled EL shall be credited to their account as per H.P. Govt. Leave Rules. Provided that the concerned Senior Residents/ Tutor Specialist will be entitled to get winter/summer vacation only after completing six months period of his/ her Sr. Residency/ Tutorship(Specialist) in the department. Any leave/vacation availed beyond vacations/leave as admissible to Sr. Residents shall require extension of tenure to secure relevant teaching certification.
8. The candidates who have availed maternity /paternity leave during the period of Senior Residency/Tutorship shall be entitled to grant of teaching experience for the period of maternity /paternity leave admissible as per rules.
- 9 (i) The appointee(s) belonging to GDO(regular) shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency /Tutor Specialist

(ii) The Direct candidates/GDO (Contract) who join as Senior Resident /Tutor Specialist shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist which is as under -

1 st year	Rs.60, 000/- fixed per month.
2 nd year	Rs 62, 500/- fixed per month.
3 rd years	Rs 65,000/- fixed per month

10. The salary of the Sr. Resident/ Tutor Specialist shall be drawn against the sanctioned post of Sr Resident / Tutor Specialist in that Govt. Medical College / Institution. The GDOs selected for Sr Residency will furnish their 'Last Pay Certificate' (LPC) duly issued by their last establishment for the purpose of drawing salary against the post of Sr. Resident/ Tutor Specialist.

11. Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr Resident/ Tutor Specialist to explain his/her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government.

12. Similarly, if the performance is not satisfactory as reported by the Head of the department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required alongwith his/her findings and recommendations.

13. Any Sr. Resident /Tutor Specialist shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal will accept the same.

14. The Direct candidates are required to submit character certificate issued by the Tehsildar concerned from where candidates belong at the time of joining in the College.

15. The candidate(s) working on regular/adhoc/contract or in RKS shall have to submit his/her relieving orders /letter from respective department at the time of joining failing which his/her joining will not be entertained.

16. The direct candidate is required to get him/her medically examined from Medical Board of concerned Medical Colleges /Institution before joining failing which their joining report shall not be entertained by the respective Principal.